

THE ASSOCIATIONS AND FOUNDATIONS LAW, CYPRUS 1972

**CONSTITUTION
OF THE
CYPRUS WATER ASSOCIATION**

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Article 1

NAME

The registered name of the Association is “**Kypriakos Idatikos Sindesmos**”. The English translation of this is “**Cyprus Water Association (CWA)**” which is the name that the Association will also be known by.

Article 2

LOCATION

The Association was established in Lemesos on 22 July 2017, it is located in Lemesos and its postal address is P.O.Box 71044, 3048, Lemesos.

Article 3

OBJECTIVES AND HOW TO ACHIEVE THEM

A. The objectives of the Association are to:

1. Provide scientific and professional support to researchers, engineers, technicians and other professionals who are related to the design, construction and operation of water and wastewater management systems.
2. Assist, develop and implement policies concerning water and wastewater management both at national and regional level.
3. Disseminate scientific and technical information among members of CWA and other parties responsible for the development and implementation of water and wastewater management policies.
4. Develop educational programs and projects promoting the understanding and implementation of water and wastewater management policies.
5. Promote research and development of prototypes relating to water and wastewater management, with the view to protect public health and conserve the environment, save energy and conserve natural resources.
6. Be recognized at a national level as the most specialized body of experts on technical water and wastewater management matters and as such to advise the state on issues of legislation and implementation of relevant policies.
7. Take on the leading role in conveying the needs and principles of water and wastewater management to the general public.

B. The means of achieving the above objectives are:

1. Organization, promotion and support of conferences, symposiums, lectures, seminars, exhibitions, workshops and other relevant events at regional, Pancyprian and / or international level, as well as co-organizing such events with other Organizations and / or Academic Institutions.

2. Publishing activities related to the publication and distribution of the proceedings of the aforementioned events as well as announcements, newsletters, scientific and technical periodicals, or any other publications serving the purposes of the CWA.
3. Setting-up and operating an electronic library operation using modern electronic media.
4. Operation and use of electronic tools to serve the objectives of the CWA.
5. The provision of advisory services on water and wastewater management related to the objectives and purposes of the CWA.
6. Developing and maintaining contacts, connections and cooperation with other national or international organizations whose activities serve the purposes of the CWA.
7. The publication and distribution of relevant material.
8. Promoting scientific research through the development and / or financing of research projects.
9. The establishment and maintenance and distribution of libraries and photo files, research results, software, analytical work, exemplary studies and other relevant documentation.
10. Collaborating with industry, engineers, scientists, research and educational institutions to develop new or improve technologies related to water and wastewater management.
11. Liaising with bodies responsible for the selection and / or implementation of water and wastewater management policies to improve methodologies and practices.
12. In general, cooperation with other organizations of common interest, Associations, Companies, Institutions and individual and/or legal persons in Cyprus or abroad have identical or similar purposes, aiming at organizing and carrying out the above objectives and for any activity which the Executive Board of the Association will consider appropriate with the objectives of the Association.
13. The acquisition of movable and immovable property as well as securing and maintaining suitable premises for the easier realization of the above objectives of the Association.
14. Development, preparation and execution of activities and programs that serve and promote the above objectives.
15. Use of all other means deemed important and useful by the Executive Board to achieve the goals of the Association.
16. Representing Cyprus at the International Water Association as a Governing Member.

Article 4 **MEMBERS**

1. The Members of the Association are: Regular, Honorary, Student and Corporate.
2. *Regular Members* are individual persons only, over 18 years old, graduates of Further and Higher Education Institutions, active in the Water and Wastewater Sector who have registered with the Association, having applied to this effect, and following the approval of the Executive Board.
3. *Honorary Members* are distinguished individuals who have provided excellent services that promoted the objectives of the Association and are accepted by the General Assembly following a proposal submitted to the Executive Board by at least five Regular Members and an affirmative recommendation of the Executive Board.

4. *Student Members* are students of Cypriot and foreign Higher Educational Institutions in scientific fields related to water and waste water. In the term students are included undergraduate, postgraduate and doctoral students.
5. Corporate *Members* of the CWA are:
 - i. Public Bodies
 - ii. Academic Research Institutions
 - iii. Private Entities.

Corporate Members with their registration will designate an individual person as their representative in the General Assembly of the Association. In case of replacement of this person the Corporate Member will immediately inform the Executive Board of the Association in writing.

6. Public Bodies are generally bodies of the state and the broader public sector, such as ministries, departments of ministries, semi-governmental organizations, local government organizations, etc.
7. Academic Research Institutions are departments or schools or laboratories of universities, research institutes, and other research entities or groups that deal scientifically and systematically with issues of water and wastewater.
8. Private Entities include water and waste water consultants, water and wastewater Treatment and/or Disposal Companies, Equipment Manufacturers and / or Equipment suppliers for water and wastewater use, water production and / or distribution related companies, private entities engaged and interested in the development of technology and its applications in the field of water and wastewater management.
9. To register a Regular Member, a written application form is submitted to the Executive Board of the Association, endorsed by two Regular Members, with an amount of EUR 30.00 as a registration fee or as it will be set from time to time by the Executive Board of the Association.
10. To register a Corporate Member, a written application form is submitted to the Executive Board of the Association, endorsed by two Regular Members, with an amount of EUR 100.00 as a registration fee or as it will be set from time to time by the Executive Board of the Association.
11. To register a Student Member, a written application form is submitted to the Executive Board of the Association, endorsed by two Regular Members, with an amount of EUR 10.00 as a registration fee or as it will be set from time to time by the Executive Board of the Association. The Student Member loses automatically its student status upon graduation or cessation of his/her studies.
12. The Executive Board by a majority vote shall approve or reject an application for registration of a new member and the member category requested. In case the application is approved, the registration fee also applies as an annual subscription to the Association for the current calendar year. If the candidate member does not agree with this decision, he may appeal to the next General Assembly, which will take a final decision by a simple majority. If the application is rejected, the registration fee is refunded.
13. All Regular Members have the right to participate and vote in the General Assembly to elect and to be elected to the Executive Board of the Association, in compliance with the other provisions of the Constitution, and generally have the same rights and obligations.

14. The Honorary, Student and Corporate Members may attend the General Assemblies of the Association as observers without the right to participate in the proceedings of the General Assembly or the Administration of the Association.

Article 5
RIGHTS AND OBLIGATIONS OF MEMBERS
RESIGNATION, EXPULSION, SUBSCRIPTIONS, FEES

Further to other provisions In the Constitution, the following also apply:

1. The registration fee for all members, as it is also set out above, is set at 30,00 Euros for the Regular Members, 10,00 Euros for Student Members and 100,00 Euros for the Corporate Members and is paid together with the submission of the Membership Application Form.
2. The annual subscription of the Regular Members is set at 30,00 Euros per year, for Student Members is set at 10,00 Euros per year and for the Corporate Members at 100,00 Euros per year and is valid only for the current calendar year and not necessarily for a period of 12 months. The annual subscription may be changed by a decision taken at a General Assembly.
3. All Members of the Association are entitled to attend the General Assembly, to raise issues and to participate in the discussion and in all the events of the Association, as well as in subcommittees, which the Executive Board will recommend under the provisions of the Constitution. Only Regular Members are entitled to vote for all matters, to elect and to be elected.
4. Regular Members, in addition to the other clauses in the Constitution, are entitled to:
 - a. Have a reduced cost for attending events organized by the Association.
 - b. Receive free of charge publications of the Association and to have a discount on the purchase of printed or electronic material of the Association.
 - c. Have access to the library of the Association as well as the list of Members.
 - d. Receive technical assistance and information from the Secretariat.
 - e. Participate in Permanent Working Groups.
 - f. To vote in the General Assembly, to elect and to be elected to the bodies of the Association.
5. Corporate Members, in addition to the other clauses in the Constitution, are entitled to:
 - a. Have a reduced cost for attending events organized by the Association.
 - b. Receive free of charge publications of the Association and have a discount on the purchase of printed or electronic material from the Association.
 - c. Have access to the library of the Association as well the list of Members.
 - d. Receive technical assistance and information from the Secretariat.
 - e. Propose candidate members of the Permanent Working Groups
 - f. Act as sponsors at the Association's events, in accordance with the related procedures.
6. Honorary Members, in addition to the other clauses in the Constitution, are entitled to:
 - a. Exemption for life of the annual membership fees of the Association.
 - b. Have a reduced cost for attending events organized by the Association.
 - c. Receive free of charge publications of the Association and have a discount on the purchase of printed or electronic editions of the Association.
 - d. Have access to the library of the Association as well the list of members.

7. Student Members, in addition to the other clauses in the Constitution, are entitled to:
 - a. Have a reduced cost for attending events organized by the Association.
 - b. Receive free of charge publications of the Association and have a discount on the purchase of printed or electronic material of the Association.
 - c. Have access to the collections and library of the Association as well the list of members.
8. Members are expected to participate actively in the activities of the Association, to assist in the achievement of its objectives and to comply with the decisions of the General Assembly and the Executive Board. In particular, members must ensure that they meet their financial obligations to the Association.
9. In order to exercise the right to be present, to vote, to elect or to be elected in a General Assembly of the Association, the Regular Members must have paid his / her dues by the date of the General Assembly.
10. Any member has the right to resign after notifying in writing his / her decision to the Secretary of the Executive Board.
11. All members are entitled to a copy of the Constitution.
12. Members are obligated to comply with the provisions of the Constitution and the rules, regulations and decisions of the Executive Board.
13. Members may be expelled from the Association by a decision of the Executive Board provided that the member concerned had the opportunity of a hearing by the Executive Board and to express their views. The decision of the Executive Board for expulsion will be based on one of the following reasons:
 - a. If the member infringes the provisions of the Constitution or the Regulations issued by the Executive Board pursuant to Article 14 of the Constitution.
 - b. If the member fails to comply with the decisions of the Executive Board.
 - c. If the member systematically fails to fulfill his/her obligations to the Association.
 - d. If the member adopts behavior or acts deemed harmful to the functioning and / or purposes of the Association.
 - e. If the member, with his/her overall behavior, acts or omissions, creates or causes embarrassment or undermining of the Association's credibility or prestige or other harm to its interests.
14. The decision to expel a member by the Executive Board may be appealed by the members concerned at a General Assembly.
15. The General Assembly also has the right to expel a member for any other serious reason, based on a justified decision.
16. A member who has resigned or been expelled may be re-registered based on a documented decision of the body (Executive Board or General Assembly) which initially decided its withdrawal.
17. Members of the Association who have withdrawn or been expelled or retired voluntarily have no rights over the property of the Association.
18. A member cannot be represented, inherit or transfer membership.

Article 6
ADMINISTRATION

The Management of the Association is exercised by a five-member (5) Board comprising the President, Secretary, Treasurer and two Members, who are elected every three years at the Annual General Assembly. Together with the members of the Executive Board, substitute members may be elected to replace the members of the Executive who resign during their term of office. The President of the Executive Board is also referred to as the President of the Association

Article 7
ANNUAL GENERAL ASSEMBLY

1. The Annual General Assembly is the supreme decision body of the Association. The Annual General Assembly meets regularly once a year, usually in November or December. If the Annual General Assembly is held in a different month (e.g. during and on the sidelines of a Pancyprian Conference), the Executive Board shall inform the members at least two months earlier. The Assembly comprises the Regular Members who are entitled to attend under Article 5 (9) of the Constitution.
2. The Annual General Assembly is the supreme body of the Association and is convened by the Executive Board of the Association with an invitation sent in electronic form to the members and posted on the Association's website (when created) at least fifteen (15) days before the meeting date; the time of the Assembly, the issues to be discussed, as well as the place, date and time of its repetition in case of absence of a quorum in the first instance.
3. The President and the Secretary of the Association are the President and the Secretary of the General Assembly, respectively. The Treasurer of the Executive Board will also be on the presiding panel to present the annual financial accounts to the Assembly. In the case of an Assembly in which an election takes place, on completion of the reporting by the Executive Board, the financial accounts and the report of the financial audit, an Election Committee is elected according to the provisions of the Constitution to chair the Assembly and oversee the voting in accordance with the Constitution.
4. The Annual General Assembly is in quorum when at least ½ of the Regular Members entitled to attend pursuant to Article 5 (9) of the Constitution are present. Half an hour after the scheduled start time of the proceedings, the General Assembly will be deemed to be in quorum with the present members.
5. Any vote in the General Assembly except for the elections of the Executive Board and the Audit Committee and in general election which are regulated by other Articles of the Constitution, are made by show of hands or by secret ballot if a proposal is submitted by at least fifteen members of the General Assembly, or at least ½ of the members of the General Assembly if the number of members at the General Assembly is 15 or less. The decisions of the General Assembly, except for the election of the Executive Board of the Association, which specifically is regulated by Article 12 of the Constitution, shall be taken by an absolute majority of the members present. In the event of a draw, the proposal is deemed rejected.

6. Apart from the issues mentioned in the announcement to convene the General Assembly, no other issues are considered. A member wishing to register an issue at the Annual Regular General Assembly must submit this in writing to the Secretary of the Association not later than two days before the General Assembly date. In such a case, the Secretary must include this item on the agenda.
7. The objectives of the Annual General Assembly are, among others:
 - a. The Executive Board accountability for the past year.
 - b. The election of the members of the Executive Board every three years.
 - c. The approval of the previous year's financial statements, together with a report by the auditor or Audit Committee, appointed by the previous Annual General Assembly.
 - d. The election of the Auditor or the Audit Committee for financial audit every three years.
 - e. The operating framework of the Association and its bodies.
 - f. Create, modify, or abolish Permanent Working Groups
 - g. Approves Honorary Members.
8. At the Annual Regular General Assembly, the Executive Board submits a report for the activities of the Association and of the Executive Board during the year for approval. The approval is given by the General Assembly, by a simple majority.
9. All Regular Members who have paid their subscriptions have the right to discuss and to vote on decisions, as well as the right to elect and be elected if they are present at the General Assembly. Voting by proxy is not allowed.
10. A member is not allowed to attend either the discussion or the decision process if it relates to legal matters between the Association and that member or his spouse or relative by blood or marriage up to the third degree of affinity or between the Association and a company, in which that member or his spouse or relative is involved by blood or by marriage up to the third degree of affinity.

ARTICLE 8

EXTRAORDINARY GENERAL MEETING

1. All General Assemblies except for the Annual General Meeting will be called Extraordinary General Meetings and all procedural provisions governing the Annual General Meeting will also govern the Extraordinary General Meeting.
2. Extraordinary General Meeting is convened:
 - a. When the Executive Board deems it necessary
 - b. When 1/10 of the Members who have paid their subscriptions, request in writing to the Executive Board, stating the subject to be discussed. In such a case, the President of the Executive Board is obliged within 45 days from the filing of the application to convene an Extraordinary General Meeting.

ARTICLE 9

CONSTITUTIONAL GENERAL MEETING

1. This Constitution can only be amended by a Constitutional Assembly.
2. Constitutional Meeting shall be convened by the Secretary within one month either following a decision by the Executive Board or following a written request to the Executive Board from at

least a quarter (1/4) of the regular members who have paid their subscriptions, and include the proposed amendment to the Constitution.

- 3 The Constitution shall be in quorum when at least half of the Registered Members who have paid their subscriptions on the date of the Constitutional Assembly are present, otherwise the Constitutional Assembly shall be reconvened according to the procedure in Article 7(2). A simple majority of the current regular members is required for a decision by the Constitutional Assembly.
- 4 A majority of 2/3 of the current members are required for a decision by the Assembly to change the Association's goals.
- 5 The other procedural provisions governing the Annual General Meeting also apply to the Constitutional General Assembly.
- 6 After the approval of any amendment to the Constitution, the Executive Board is obliged to submit to the Registrar of Associations, without undue delay and in any case no later than thirty (30) days from the date of the vote of the amendment, a written application for registration of the amendment in the registrar of the Registrar.

Article 10 **ELECTION COMMITTEE**

- 1 The election of the Executive Board and of the Audit Committee by the General Meeting is carried out under the direction and responsibility of the Election Committee. The same is true in any other case where, according to the law and the Constitution, a secret ballot is required.
2. The Election Committee consists of three (3) regular members who have paid their subscriptions and is elected by the General Assembly prior to each vote on issues of the previous paragraph. The members of the outgoing Executive Board or the outgoing Audit Committee, as well as the candidates for the new Executive Board and the new Audit Committee cannot be elected to the Election Committee.
3. The Election Committee keeps a separate record of the members who voted listing their name, surname, membership number which each voting member will sign. At the end of the voting procedure, the record is signed by the Election Committee and sealed.
4. The Election Committee shall ensure that the order is observed during the voting procedures, so that it is carried out in a free and unaffected manner, as well as to ensure the secrecy of the vote. The Election Committee shall decide on any dispute or objection to the voting process.
5. After the end of the ballot, the Election Committee, after ensuring that there are no other voters, opens and sorts the ballots observing the protocols and declares the elected for the respective positions and the runner-up substitutes.
6. The Election Committee will record a relevant report to be signed by all its members for the voting, sorting and announcement of successful candidates, submitted objections and any relevant issues during the elections.
7. In general, the Election Committee is responsible for conducting the elections and counting the votes in accordance with the regulations to be adopted by the General Assembly and in accordance with the provisions of this Constitution.

Article 11 **AUDIT OF ACCOUNTS / AUDITOR / AUDIT COMMITTEE**

1. The Executive Board of the Association has the obligation to keep accounting records in which all the financial transactions of the Association are recorded and to draw up at the end of each financial year the following accounts:
 - a. Account of the Gross Income of the Association during the financial year.

- b. An account of the credit balance at the beginning of the financial year and of all the money received on its behalf during that financial year.
 - c. Account of all sums of money owed by or owed to the Association and of payments made during the same financial year.
2. The accounts of the Association are audited by an approved auditor or the Audit Committee. Provided that, the annual revenues of the Association do not exceed forty thousand euros (€ 40,000), it is not required to prepare accounts audited by an approved auditor.
 3. The members of the Executive Board of the Association have the obligation to submit the accounts and the relevant report of the approved auditor to the Registrar of Associations, within seven (7) months from the end of the financial year, provided that an approved accountant has been appointed.
 4. An Audit Committee is elected by the General Assembly if no External Auditor will be appointed. Members of the Audit Committee cannot be members of the Executive Board at the same time.
 5. The Audit Committee consists of three (3) regular members of the Association and is elected by the General Assembly together with the Executive Board and has a three-year term. The procedure for its election is the same as the procedure set out in Article 12. For the Audit Committee, up to three members are elected.
 6. The Audit Committee, once elected, is constituted in a body and elects a chairperson who invites and directs the meetings and all its work.
 7. The work of the Audit Committee is the continuous and systematic control and monitoring of the management of the Association's finances.
 8. At least one month before the Annual General Assembly, the Audit Committee shall perform a general audit and prepare and submit a relevant report to the Executive Board and the General Assembly. In case of disagreement among the members, all reports are submitted to the General Assembly.
 9. The Audit Committee is in quorum if at least two (2) members are present. Decisions shall be taken by an absolute majority of the members present.

ARTICLE 12
ELECTION OF EXECUTIVE BOARD

1. The election of the Executive Board takes place every three years during the Annual Ordinary General Assembly.
2. Submissions for the election of the members of the Executive Board shall be submitted either in writing to the Secretary of the Association at any time before the General Assembly or orally during the General Assembly prior to the start of the election process.
3. Voting shall be by secret ballot. All regular members with settled subscriptions are entitled to vote. The Secretary shall draw up a single ballot paper with all candidates. Every voter can vote for up to five (5) candidates. In case more than five candidates are marked the ballot is considered invalid.
4. The elections are supervised by a three-member Election Committee appointed by the General Assembly and acts as per Article 10 of this Constitution.
5. If the number of candidates does not exceed the number provided for in Article 6 of this Constitution, then they will be automatically declared by the Assembly as elected.
6. The candidates who receive the most votes of valid ballot papers are elected to the Executive Board. Runner ups are elected substitutes members of the Board. In the event of a tie, a second ballot shall be conducted between the equals. In the event of a new tie, a draw shall be made by the Electoral Commission in the presence of the candidates who are equals.

7. The substitute members, if invited by the Executive Board, may participate actively in the meetings of the Executive Board, without the right to vote.
8. There is no service limitation for election to the Executive Board or the Audit Committee of the Association, but one cannot be elected to the post of President beyond two (2) consecutive terms.
9. A member of the Executive Board is appointed to be responsible for the following: publications, file maintenance, library and circulation of newsletters. A member of the Executive Board is responsible for the registration of new members.

ARTICLE 13 **EXECUTIVE BOARD**

1. The Executive Board shall convene within one week of its election and is constituted into a body which shall elect among its members a President, Secretary and Treasurer, taking into account the provisions of article 12(8).

MEETINGS OF THE EXECUTIVE BOARD

2. The Executive Board shall convene regularly every three (3) months and extraordinarily whenever called by the President or at the written request to the President from at least three members, stating the reasons for which the extraordinary meeting is being requested. In the latter case, extraordinary meetings shall be called by the President within ten (10) days of receipt of such written request.
3. The business of the Association, the meetings of the Executive Board and the General Meetings may be held in Limassol or such other place as may be determined by the Executive Board.
4. The presence of at least three (3) members shall constitute a quorum for the transaction of business at the meetings of the Executive Board.
5. The decisions of the Executive Board shall be taken by open ballot with an absolute majority of the votes cast, and in the event of an equality of votes, the matter shall be re-discussed and the voting shall be repeated. In the event of a new equal number of votes, the President of the Association shall have a casting vote.
6. All proceedings at the meetings of the Executive Board and the decisions taken shall be recorded in the minutes by the Secretary. A minority member shall have the right to request that his or her dissent vote be recorded in the minutes. Minutes shall be approved by the Executive Board within two (2) weeks from the date of the meeting and no later than one (1) month therefrom.
7. A member of the Executive Board shall not be entitled to vote where the decision relates to a legal transaction or the bringing or discontinuance of an action between the Association and the member or the spouse or a relative by consanguinity or affinity up to the third degree thereof, or a legal transaction between the Association and a company, whether a single person company or a company limited by shares, in which or in the Board of which the member or the spouse or a relative by consanguinity or affinity up to the third degree participates.
8. Without prejudice to the right of the Association to bring an action against the member responsible for any compensation due to a violation of a legal duty, each decision taken in violation of the provisions of paragraph 7 of the present article shall be void under the provisions of Article 23.

9. If a member of the Executive Board wishes to bring up any particular item for discussion which is not included in the notice, he or she may ask the President to consider including the said item in the agenda for the meeting at least two (2) days prior to the meeting of the Executive Board.

POWERS

10. The Executive Board shall manage the property of the Association and arrange for the direction of the business thereof within the framework of the Constitution in order to achieve the goals of the Association in a safe manner.
11. The Executive Board should diligently handle the affairs of the Association in compliance with the Laws of the Republic of Cyprus.
12. Any legal transaction undertaken by the Executive Board within the scope of their powers shall be binding on the Association.
13. The Association shall be liable against third parties for any unlawful acts or omissions of its representatives or employees, provided that the act or omission has taken place during the exercise of the duties entrusted to them and involves the liability for compensation, provided that the particular act or omission has been committed deliberately, fraudulently, in bad faith or in gross negligence, the person or persons responsible shall be jointly and severally liable to the Association against any compensation for the damage suffered.
14. No remuneration of any kind shall be paid to any member or officer of the Executive Board for services provided. However all members, including the members of the administration or the founders of the Association, may recover and / or claim any reasonable expenses incurred during the performance of their duties, including their remuneration corresponding to research programmes or other programmes financed or co-financed by third entities, upon the submission of the necessary documents, unless otherwise specified in the Constitution of the Association.
15. The Executive Board of the Association must keep a fully updated register of its members, which shall be updated at least once a year and be open to the inspection of the Registrar of Associations and of any other third party having a legitimate interest therein.
16. Specifically, in addition to the powers set forth in the articles of the present Constitution, the Executive Board shall also have the following powers:
 - a. To propose at the General Meeting the framework for the operation and development of the Association, in cooperation with the chairpersons of the Permanent Working Groups.
 - b. To appoint temporary committees responsible for dealing with specific matters.
 - c. To prepare the income and expenditure budget of the following year and the report of the previous fiscal year which shall be submitted for approval at the Annual General Meeting.
 - d. To decide on the expenses which should be made for the purposes of the Association, always within the framework of the Constitution and on the basis of the budget appropriations.
 - e. To create a small fund with a total amount of 500 EUR for the immediate needs of the Association, which shall be managed by the President and the Treasurer and presented to the Executive Board at every meeting. The Executive Board shall approve any amount to be transferred to this small fund.
 - f. To engage any Legal Advisor or salaried personnel for the operation of the Association and to arrange for the salary thereof.

- g. To rent a building for the establishment of the offices of the Association and to decide on the supply of every object serving the purpose of the Office.
 - h. To exercise disciplinary jurisdiction over the members of the Association in accordance with provisions set forth in the Constitution and the Law.
 - i. To appoint representatives of the Association to the International Water Association.
17. Within the first three months of each year, the Executive Board or the Secretary is required to notify in writing the Registrar of Associations:
- a. the number of members who have left and registrations of new members during the previous year,
 - b. changes of the members of the Executive Board of the Association, with their respective offices and contact details, and
 - c. whether in the previous year the minimum number of Annual General Meetings, as defined in the Constitution, was held.
- In the event of change of the address of the office and / or contact details of the Association, the Executive Board or the Secretary shall disclose the new address and / or new contact details as soon as the change occurs.

REMOVAL FROM AND VACANCY ON THE EXECUTIVE BOARD

18. In the event of vacancy on the Executive Board, the remainder of the term shall be filled by a substitute member. If there are no substitute members, the Executive Board shall appoint by a majority a member or members to fill the vacancy or vacancies, provided that all their obligations toward the Association have been settled.
19. Simultaneous resignation from or vacancy on the Executive Board by more than three (3) members shall constitute the entire Board to be in default, but shall remain in the management with the sole purpose of convening an Extraordinary General Meeting for the election of a new Executive Board. Such Extraordinary General Meeting must be convened no later than one month from the date on which the Executive Board has been in default. The remaining members of the Executive Board in default are required to report to the Extraordinary General Meeting on the activities of the Board in default and present the balance so far with a report of the auditor or the Auditing Committee.
20. A member of the Executive Board may be removed from office by simple majority of the remaining members of the Executive Board if:
- a. he or she shall have failed, without excuse, to attend three (3) consecutive meetings of the Executive Board;
 - b. his or her behaviour is contrary to the objectives of the Association;
 - c. he or she has been convicted of a serious criminal offence, such that his or her presence to the Executive Board is contrary to the purposes of the Association and causes damage to the Association.

Any decision of the Executive Board to remove a member shall be presented to the next General Meeting, which shall take a final decision on the matter by a simple majority. Furthermore, any ordinary member may raise before the Ordinary General Meeting the issue of removal of a member from the Executive Board and / or of the entire Executive Board for the aforementioned reasons and the General Meeting shall take a final decision on the matter by a simple majority.

REPRESENTATION

21. The President shall represent the Association judicially and extra judicially. In addition, any member of the Executive Board may represent the Association provided that he or she has been authorised to do so by way of a special or general proxy from the Executive Board.

ARTICLE 14
RULES

The Executive Board reserves the right to adopt rules as deemed necessary for the smooth functioning of the Association and the attainment of its objectives and provided that such rules do not contradict with the provisions of the present Constitution for the following, inter alia, matters:

- a. The collection of memberships or other payments;
- b. The creation of Permanent Working Groups, committees, departments and other auxiliary bodies and the appointment of Officers thereof;
- c. The drawing up of the annual budget;
- d. Any other matter as the Executive Board may deem necessary under the provisions of the present Constitution.

ARTICLE 15
PRESIDENT

1. In addition to the duties and rights provided for in the Constitution hereinabove, the President shall have the following duties and rights:
 - a. To represent the Association in any legal relationship thereof before all the courts in general and any other authority as well as in any other third individual or legal entity;
 - b. To sign together with the Treasurer any payment order or bill for collection, receipt or instrument of credit, as well as any legal contract relating to the property of the Association;
 - c. To oversee all matters and to ensure the compliance with the provisions of the Constitution and the rules adopted thereunder;
 - d. To countersign all issued payment orders of the Association and to bind with his or her signature the account of the Association together with the Treasurer;
 - e. To convene together with the Secretary and direct the meetings of the Executive Board and the General Meetings and put matters into the vote;
 - f. To keep order at the General Meetings and the meeting of the Executive Board, and to have the right to expel any member whose behaviour at meetings is inappropriate;
 - g. To execute the decisions of the General Meeting and the Executive Board;
 - h. To countersign with the Secretary all outgoing documents and with the Treasurer all documents relating to a financial matter, and to prepare with them the correspondence of the Association;
 - i. Sign with the Secretary the minutes of the meetings.

2. When the President is absent or impeded for any reason whatsoever, he or she shall be replaced by the Secretary and the latter by the oldest Board member.

ARTICLE 16
SECRETARY

The Secretary, in addition to the duties and rights provided for hereinabove, he or she shall have the following rights and duties:

- a. To replace the President in the event of absence or impediment thereof and to execute any duties assigned thereto by the Executive Board;
- b. To keep the minutes of the meetings of the Executive Board, the correspondence files, the Register of Members, the archives and the seal of the Association and to undertake the publications of the Association;
- c. To countersign with the President all outgoing documents and to prepare the Association's correspondence;
- d. To keep the minutes of the General Meetings and to oversee the sending and approval thereof by the rest of the members of the Executive Board. In the event of the President's absence or impediment, to countersign the issued payment orders of the Association and to bind with his or her signature the account of the Association together with the Treasurer.

ARTICLE 17
TREASURER

1. The Treasurer shall keep any financial or any other property of the Association and arrange to collect all contributions made by the members and all other income of the Association.
2. To attend to the property and to keep the books of the Association and to ensure for the prompt preparation of the budget and the accounts.
3. To accept any payment on the basis of a duplicate receipt and to execute any payment in accordance with the decision of the Executive Board and upon the payment order by the President, and to have the duplicate receipts and payment orders under his or her custody.
4. To make withdrawals from the deposits of the Association and to bind the account of the Association by countersigning in all cases together with the President or other member of the Executive Board authorised thereby to do so.
5. To execute correspondence on matters of his or her authority.
6. To be personally liable for every payment made thereby in excess of those approved by the Executive Board.
7. To always be ready to give information to the Executive Board or the General Meetings on the financial situation of the Association.
8. When the Treasurer fails to execute his or her duties for any reason whatsoever, the Executive Board shall designate a member to replace him or her.
9. The Executive Board may, under its responsibility, authorise a salaried employee of the Association to collect the members' contributions and to sign the relevant receipts while being accountable to the Treasurer. That person shall also, by issuing the required duplicate receipts, keep record of assets connected to the property as defined by the law and is obliged to give all

information or explanations regarding the management activities to any of the members of the Executive Board.

10. All monies belonging to the Association that are greater than € 500 (five hundred euros) shall be deposited by the Treasurer in the name of the Association in a bank within Cyprus. Under the current legislation, these deposits may also be interest-bearing (e.g. interest-bearing deposits or bonds).
11. Regardless of any other provision set forth in the present Constitution, in order for a payment to be valid, one of the two signatories thereof must be the Treasurer.

ARTICLE 18

PERMANENT WORKING GROUPS (PWG)

1. Permanent Working Groups (PWG) are created by the Executive Board and composed of regular members of the Association whose purpose is to study technical and scientific matters, prepare positions and proposals, suggest actions etc. The appointment of a PWG member is made by the Executive Board either upon the request of the person concerned and proof of his or her relevant experience and / or knowledge, or upon the indication of a corporate member. The members' term of office will be triennial and may be renewed by decision of the Executive Board.
2. The framework for action of every PWG is defined by the members themselves and mainly by the chairperson thereof. The PWGs are expected to inform the members of the Association about the scientific and technological developments of their industry, to assist the members of the Association, to organise seminars, events, scientific activities etc.
3. Every PWG must have minimum five (5) and maximum fifteen (15) members. A member of the Association may participate in up to three Permanent Working Groups, but can only serve as chairperson to only one.
4. The chairperson of every PWG is chosen by the members thereof at a meeting convened by the Executive Board for a term of three years.
5. Every PWG shall submit to the Executive Board an annual report on their work.
6. PWGs may seek funding for their work outside the Association with the assent of the Executive Board.
7. Student members of the Association may serve as members of a PWG with the decision of the Permanent Working Group.
8. The General Meeting may, upon the Executive Board's suggestion, amend the rules of operation of the PWGs with a simple majority at an ordinary General Meeting.

ARTICLE 19

BOOKS OF THE ASSOCIATION

1. For the proper operation and legal management of the Association's finances, the following registers/books shall be kept:
 - a. Register of Members
 - b. Book of Minutes of the General Meetings.

- c. Book of Minutes of the meetings of the Executive Board.
- d. Book of Minutes of the meetings of the Auditing Committee.
- e. Book of Treasury in which all receipts and payments are chronologically recorded.
2. Any other registers/books and contract documents that may be required for the exercise of the Association's activities imposed by the provisions of other laws (e.g. taxation).
3. The members of the Association are entitled to be informed about the content of the aforementioned books and records.

Article 20

FUNDS

INCOME, EXPENSES AND FINANCIAL AUDITING OF THE ASSOCIATION

1. The Association has regular and emergency resources.
 - a. Regular financial resources are the incomes from membership and subscription fees according as referred to in Article 5 of the Constitution.
 - b. Additional financial resources are voluntary contributions, donations, sponsorships and income from fundraising and raffle holding based on approval by the relevant authority as well as income from the organization of events, lectures (colloquiums), exhibitions, and/or other events and/or other activities and income from publications, lectures, scientific and other activities of the Association that are organized according to the terms and conditions of the current Constitution. Any grant or subsidy is approved as long as there are no conditions which cause damage or circumvent the independence and autonomy of the Association.
2. Any other emergency contributions which are defined by the Executive Board or the General Assembly.
3. The first yearly membership fee is paid fully with the subscription of members. The annual membership fee is paid fully in January of every year. The amount of the annual membership subscription for each member category is defined by the Executive Board.
4. Every member subscribing for the first time is obliged to pay in full the amount for annual subscription, regardless of the date of registration as a member.
5. The Association can acquire property through purchase, donation, exchange, lease or construction which is exclusively carried out in order to achieve the purposes of the Association.
6. The Executive Board administers the Association's funds solely to fulfill the aims of the Association.
7. In the case of borrowing, buying or selling of property above the amount of €5000 (Five thousand Euros) a decision by the General Assembly is required.

Article 21

LOGO/SEAL

The Association has a logo and seal, which in addition to the name of the Association could include a symbol / graphics which is decided by the Executive Board.

Article 22
DISSOLUTION OF THE ASSOCIATION

1. The Association would be dissolved:
 - a. At any time following a decision of the Assembly which is taken by at least three quarters ($\frac{3}{4}$) of the Association members. In circumstances where the presence of three quarters ($\frac{3}{4}$) of the members is not possible, the Association could submit an appeal to the Court for a decree that would allow the Association to proceed with the decision-making, carried out in the presence of at least two fifths ($\frac{2}{5}$) of the members.
 - b. When the members are reduced to less than twenty (20) persons:

It is provided that the Association is not automatically put into liquidation only for the abovementioned reason but only after six (6) months have passed since the date of falling below twenty members and as long as no additional new members have registered to bring the number above the minimum required.

It is furthermore provided that the Association's administration is obliged within one (1) month of becoming aware that the number of members is below twenty (20) to report this to the Registrar of Associations indicating the date when it occurred.
 - c. By a Court order, following an application by the Association's Executive Board or based on a request of the two fifths of the members or the Registrar of Associations, if:
 - i. Due to various reasons the setting up of an Executive Board is impossible or overall the continuation of the Association's operation is deemed impossible according to the Constitution or due to the infringement of obligations as laid out in Article 13(17) and/or
 - ii. The Association's objectives are beyond the Non-Profit nature or they have become different to those that are stipulated in the Constitution, and/or
 - iii. The purpose or functions of the Associations are illegal, as laid out in the Constitution
 - d. By a Court order, after a request by the Registrar of Associations, if there is inactivity longer than two (2) years, including non-convocation or non-fulfillment of the Constitution's requirements regarding members assembly and/or failure to submit audited annual accounts which leads to an abandonment of the Association's purpose, under the condition that prior written notice has been given to the acting Board of the Association by the Registrar of Associations, citing the reasons that the current provisions are activated as well as the provision of a three (3) month period to restore the operations of the Association.
2. Furthermore:
 - a. The Association with its dissolution is automatically put into liquidation and until the end of its liquidation and for its needs is deemed to exist.
 - b. The liquidation, unless specified otherwise by law or statutes, or unless the Registrar has decided otherwise, is carried out by the Association's Administration officials and, in their absence thereof, one or more liquidators are appointed by the Court.
 - c. The liquidator holds the position of a director of the Association and his authority is limited to the needs of the liquidation.
 - d. Upon liquidation, the assets of the Association are transferred to another entity, the purposes of which are in accordance with the purposes of the Association in liquidation and

are specified in its Constitution, while subject to the provisions of any law relating to issues of assignment of justice. In the case the dissolution is not voluntary, the Registrar has the right to intervene in the relevant procedure for the purposes of improved distribution of the Association's assets for public benefit.

- e. The liquidator is liable and pays compensation for any breach of his obligations due to his own fault and in the case of more than one liquidator each is liable for the entire loss.

Article 23

CANCELLATION OF DECISIONS

- a. Any decision by the Assembly or the Association's Executive Board which is contrary to the law or the Constitution shall be void and the nullity shall be declared by the Court based on action taken by any member or any other person having a legitimate interest and such action should be registered no later than six (6) months from the date of the decision: - Provided that the period of six (6) months may be extended for a further nine (9) months, if the person having a legitimate interest can prove that he/ she was not aware of this at the time.
- b. In the context of an action under subsection 23(a), the Court may, at the request of any party, suspend the execution of the contested decision on such terms and conditions as the Court may deem appropriate to impose.

Article 24

GENERAL PROVISION

The Executive Board decides upon any issue concerning the Association for which there is no provision in the Constitution. The Executive Board is accountable for such decisions and reports on them at the next General Assembly.

Article 25

VALIDITY OF THE CONSTITUTION

The Constitution shall be deemed to come into force on the day it is approved by the Statutory Assembly and the Registrar of Associations and shall continue to be valid as long as the Association exists.

Note: This English translation of the Constitution is not a legally binding document and has not been submitted to the Registrar of Associations and the Association has no binding obligation based on this document. Its sole purpose is for information to non-Greek speaking members and organizations that the Association is a member.